








Access Officer - Scotland
35 Hours
Closing Date: 14th June 2025
Starting Salary: £30,000

We also offer 26 days' annual leave (+ public holidays) on starting, matched pension contributions up to 5%, enhanced pay when taking leave as your family grows, income protection insurance, a health-cash plan and a wide range of wellbeing and mental health support services.




Location: Our Scottish Hub is at Stirling, and we're typically working from there 2-3 days a week with flexibility to work remotely. You're also welcome to work in the office more frequently.

Hours: Our usual full-time hours are 35 a week – with an early finish on a Friday! We offer other flexible work options, such as compressed hours, which we're happy to discuss.






What you'll be doing:

-  Working with other stakeholders to improve off road riding and multi-use access
-  Helping horse riders and carriage drivers find safe places to go
-  Educating equestrians in the Scottish Outdoor Access Code and responsible riding and driving
-  Responding the queries, advising on planning matters and keeping a record of cases
-  Being the "go To" person for equestrian access queries

What you won't be doing:

-  You will never be bored – no two days are the same in this role
-  Wondering what to do next – access queries and their resolution find us!
-  Ever looking at the Scottish countryside in the same way again, all land is full of potential for access

This is a great role for you if:

-  Love horses and love Scotland
-  Enjoy working as a team and are good with people
-  Have lots of energy and a good sense of humour – and maybe can read a map or want to
-  You'd love to help us organise rides and you like educating others
-  ...you want to work in an organisation that supports you to bring your full, authentic self to

work and is working really hard to be a beacon of inclusion in the equestrian sector.

How to apply: Please follow the link below:

<https://cezanneondemand.interviewweb.it/bhs/jobs/access-officer-scotland-54509/en/> to apply for this role.

For further details on this and other opportunities, please visit www.bhs.org.uk.

The British Horse Society is committed to achieving equity for all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We aspire to have a diverse workforce because, in our view, diversity enables better organisational outcomes. We also believe that a more inclusive workplace, where people of different backgrounds work together, ensures better outcomes for all employees.

We therefore strongly encourage suitably experienced people from a wide range of backgrounds to apply.

Only suitable candidates will be contacted directly about this position, and we will not store or process the data of candidates for longer than is necessary for the recruitment process.